

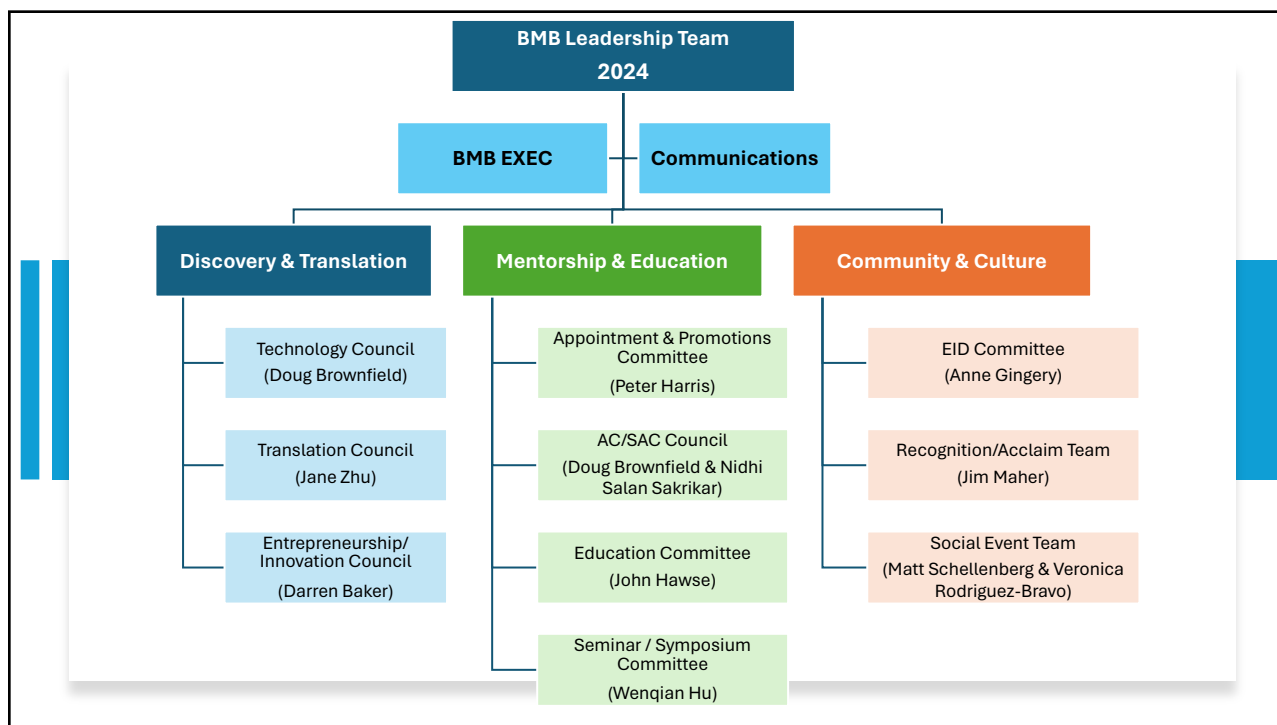
2030 BMB Strategic Plan

The Mayo Clinic department of Biochemistry and Molecular Biology discovers, pioneers and shares knowledge of molecular and biochemical mechanisms driving health and disease.

Core Values: Discovery, Excellence, Innovation, Teamwork, Integrity, Respect, Diversity, Curiosity and Fairness

| | Discovery & Translational Science | Education & Mentorship | Community & Culture |
|--------------|--|--|---|
| Goals | A1: Advance technological capabilities in biochemistry, molecular biology, and bioinformatics A2: Recruit and retain top scientific talent who are aligned with core values and advance departmental strategic plan A3: Grow innovation and entrepreneurship A4: Advance and accelerate discoveries to clinical trials A5: Increase BMB department's impact in AZ and FL | B1: Enhance faculty engagement in BMB-related education programs B2: Increase stature of BMB seminar series B3: Strengthen systems for BMB faculty career development and mentorship | C1: Improve BMB department reputation within Mayo and externally C2: Ensure appropriate recognition of achievements C3: Enhance collective responsibility to achieve shared goals C4: Increase inclusion, diversity and belonging of all in BMB labs |

1



2